

USFWC Dues Calculator 2016

USFWC dues are determined by membership class. Descriptions of member classes available here:

<https://usworker.coop/join/membership-application/>

WORKER COOPERATIVES & DEMOCRATIC WORKPLACES

Dues Formula	0.1% of wages paid by workplace 1/1/14 thru 12/31/14 2015 Dues Amount = FY 2014 wages x 0.001
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Dues Floor (minimum annual dues amount)	\$200⁺
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If this formula calculates a dues amount that represents a financial burden for your workplace to join or renew membership, please contact membership@usworker.coop to discuss payment options. The Federation is committed to making membership accessible.

STARTUP WORKPLACES

\$250 flat fee for Startup Workplaces

New in 2016 **\$100 annual dues for startup workplaces and converting businesses receiving technical assistance from a current Coop Developer member** (dues can be paid by workplace or developer)

COOP DEVELOPERS

Organizations	\$250-\$1,000 (determined by member)
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Sliding scale based on guiding formula: 2016 Dues = 0.1% of organizations budget spent on coop development.

ex: \$500,000 cooperative development budget in 2015 equal \$500 in 2016 annual dues

ASSOCIATES

Organizations	\$100-\$1,000 (determined by member)
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Sliding scale based on guiding formula: 2016 Dues = 0.1% of budget spent on cooperative/community/economic development

ex: \$500,000 cooperative development budget in 2015 equal \$500 in 2016 annual dues

INDIVIDUALS

Sustainer	\$10 or more per month via auto-payment
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Friend of the Federation	\$25 or more one-time contribution
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FEDERATION PARTNERS

Dues are optional for Federation Partners. We ask you to consider donating money, time or other resources to support our shared work.

Labor-Trade Option

Renewing members may pay up to half of their dues in hours (valued at \$25/hr) doing specific tasks in support of the Federation's mission and its current and ongoing projects, as mutually agreed by the USFWC and member workplaces. Labor trade requests must be made in writing and must specify the tasks the member will perform. Labor trade tasks must be completed by the end of the dues year. Requests are approved by the Membership Committee, and are subject to annual review. Labor trade is not available to first-time members, associates, or individuals.

Discount For Regional Dues Paid⁺

To encourage and support regional organizing, the Federation offers a discount to any workplace paying dues to a local/regional organization of worker cooperatives. To calculate your discount, determine which is smaller: (a) half your projected USFWC dues using above formula OR (b) the amount of local/regional dues you paid. Then subtract this amount from your dues above. Dues floor is \$100 for members that also pay local dues, so no discounts will be granted if they reduce dues below \$100.

Paying Dues & Payment Plans

Renewing members are invoiced annually in April/May. Dues can be paid online (<https://usworker.coop/pay-dues/>) or by mailing a check to the address below. Payment plans can easily be arranged. Contact us by email or phone to discuss.

Dues Non-Payment Policy

Dues payment is requested within 30 days of receiving annual invoice. Members who have not paid dues will lose benefits after 90 days, and a notice will be sent saying benefits can be re-instated if dues are paid, or payment plan established, before the annual Membership Meeting (July 31, 2016). Read our complete dues policies here: <https://usworker.coop/dues-policies/>