

USFWC Dues Calculator 2014*

USFWC dues are determined by membership class. Descriptions of member classes available here:

<http://usworker.coop/member-application>

WORKER COOPERATIVES & DEMOCRATIC WORKPLACES

Dues Formula	0.1% of wages paid by workplace 1/1/13 thru 12/31/13 2014 Dues Amount = FY 2013 wages x 0.001
Dues Floor (minimum annual dues amount)	\$200⁺
Renewing Members If your 2014 dues represent an increase of \$100 or more over 2013 dues, please contact membership@usworker.coop to discuss options available for mitigating any potential financial burden.	
New Members If this formula calculates a dues amount that represents a financial burden for your workplace, please contact membership@usworker.coop to discuss available options. USFWC is determined to ensure membership remains accessible.	

STARTUP WORKPLACES

Dues are a flat rate of \$250

COOP DEVELOPERS

Organizations	\$250-2500
Developers may consider a work trade (valued at \$25/hour) to provide development consulting or technical assistance to other Federation members instead of paying cash dues. Contact membership@usworker.coop to discuss a labor trade agreement.	

ASSOCIATES

Organizations	\$100-1000
Individuals	\$25 or more one-time dues payment or "Sustainer Member" = \$10 or more monthly autopay

FEDERATION PARTNERS

Dues are optional for Federation Partners. We ask you to consider donating money, time or other resources to support our shared work.

Labor-Trade Option

Renewing members may pay up to half of their dues in hours (valued at \$25/hr) doing specific tasks in support of the Federation's mission and its current and ongoing projects, as mutually agreed by the USFWC and member workplaces. Labor trade requests must be made in writing and must specify the tasks the member will perform. Labor trade tasks must be completed by the end of the dues year. Requests are approved by the Membership Committee, and are subject to annual review. Labor trade is not available to first-time members, associates, or individuals.

Discount For Regional Dues Paid⁺

To encourage and support regional organizing, the Federation offers a discount to any workplace paying dues to a local/regional organization of worker cooperatives. To calculate your discount, determine which is smaller: (a) half your projected USFWC dues using above formula OR (b) the amount of local/regional dues you paid. Then subtract this amount from your dues above. Dues floor is \$100 for members that also pay local dues, so no discounts will be granted if they reduce dues below \$100.

**The USFWC Board of Directors, with input from members, updated the dues structure in March 2014. For information on this process and the resulting changes, please review: <http://usworker.coop/2014-dues-update>*